



Auriol Bowling Club

Auriol Park, Salisbury Road, Worcester Park KT4 7DP

EQUAL OPPORTUNITY AND SAFEGUARDING POLICY

EQUAL OPPORTUNITY

Auriol Bowling Club is fully committed to the principle of equal opportunities in recruitment of new members and opposes all forms of unlawful and unfair discrimination including those on the grounds of age, colour, disability, ethnic or national origin, gender, marital status, nationality, race, religion or sexual orientation.

The Club aims to treat all members with dignity and respect and provide a playing environment free from discrimination. It will conduct its affairs at all times in a manner that is consistent with this aim.

Every possible step will be taken to ensure that all members are treated equally and fairly and that decisions on recruitment and coaching are based solely on objective criteria.

SAFEGUARDING

The Club has a Ladies and a Men's Representative who are responsible for ensuring all new members are aware of club facilities, rules and etiquette, are welcomed into the club and meet with other members. The Club does not have a Welfare Officer. Any concerns should be reported to one of the Club Officers.

All new members receive 4 coaching sessions with one or more of the Club's qualified coaches. If at the end of these sessions for reasons of health and safety, or the applicant cannot demonstrate an ability to take a full part in a club roll-up at least 2 coaches will indicate this to the Club Officers. If in such circumstances the coaches and officers consider it inappropriate to accept the membership application any subscription paid will be refunded in full. The committee have the right to decline such an application, but Social Membership may be offered.

Children under 18 and vulnerable adults must have a responsible adult with them on or beside the rink at all times. The Club does not have the facility to provide a responsible adult at all times and in these circumstances it can therefore only accept membership if they have a responsible adult who can attend with the member at all times. If this person is not wishing to bowl no fee would be charged.

In circumstances where there are lesser concerns of health and safety the club will only accept a membership application with a local emergency contact and telephone number.

Note:

Auriol Bowling Clubs does not have a junior section. The Club adheres to the Bowls England Vulnerable Adult Safeguarding Policy where it has the facilities and personnel to enable this. The Policy may be found at <http://www.safeguardingbowls.org/index.html>

In order to achieve effective implementation of the policy, the Club will ensure that this policy statement is brought to the attention of all bowls club members.

Approved by the Committee June 2018